



## JOB POSTING

<b>Position Title:</b>	Registered Nurse	<b>Employee Group:</b>	On-call
<b>Department:</b>	Faith Manor Nursing	<b>Classification:</b>	Unionized
<b>Reference #:</b>	RN General	<b>Hourly Rate:</b>	
<b>Application Deadline:</b>	On-going	<b>Hours/Week:</b>	Variable
<b>Application Details:</b>	This is an on-going search	<b>Hours:</b>	All Shifts

Under the direction of the Director of Resident Care the Registered Nurse will supervise the nursing staff in meeting objectives of care, based on established objectives, standards, policies and procedures. The Registered Nurse will also provides leadership to all nursing staff through the knowledge and application of principles of management, teaching and supervision.

Specific responsibilities include:

- Application of the nursing process by assessing, planning, implementing, teaching and evaluating resident nursing care.
- Acts as a resource and/or support to the RPN.
- Development and modification of the residents' plan of care determined by assessed individual needs of the resident in collaboration with family/Resident Advocate and/or resident.
- Accountable for records pertaining to resident care.
- Provides supervision and teaching of staff.
- Other duties as assigned.

### Qualifications:

- Must be a Registered Nurse with a current Certificate of Competency from the College of Nurses of Ontario.
- Experience in long term care nursing and rehabilitation with dementia and Alzheimer's preferable.
- Preference will be given to applicants with experience in/and additional training in dementia care, PIECES, etc.
- Evidence of strong leadership, administrative and interpersonal skills.

Candidates must be available for weekend work as per the Collective Agreement, and to work all shifts and all areas if required by the Director of Resident Care.

**Interested and qualified applicants should forward a Resume and an Application for New Position , in confidence, to:**

Anthony Faul  
Education & Safety Coordinator  
Fax: 905-459-8667  
e-mail: [anthfa@hch.ca](mailto:anthfa@hch.ca)

---

*Preference will be given to qualified employees at Holland Christian Homes. Should a suitable candidate not be found, external candidates will be considered. Holland Christian Homes welcomes diversity in the workplace and encourages applications from all qualified individuals.*

*Applicants agree that by providing personal information in response to this posting, and otherwise in any recruitment process with the Company, such personal information may be retained and used by HCH for a period of one (1) year from the date of this application, for the purpose of consideration for employment opportunities which may arise during that time period, unless an Applicant notifies the Company to the contrary."*

*We thank all applicants for their interest in this position, however, only those individuals selected for an interview will be contacted. No phone calls please.*