



RESTORATIVE CARE NURSE

JOB POSTING

Position Title:	Restorative Care Nurse	Employee Group:	Temporary Full-time for approximately 18 months
Department:	Nursing	Classification:	Non-Union
Posting #:	GM RC Nurse TEMP FT 2020-12	Hours/Week:	75 hours per pay, bi-weekly
Application Deadline:	March 27, 2020 – 0900 h	Hours:	Monday to Friday, nights, weekends and evenings may be required
Start Date:	To Be Determined		

Organization Background:

Holland Christian Homes consists of 6 Independent/Assisted Living Towers as well as Faith Manor and Grace Manor which are private, non-profit Christian Long-Term Care facilities situated in the City of Brampton in the Region of Peel. Holland Christian Homes is a dynamic, innovative organization that provides a full continuum of care to individuals in a Christian atmosphere.

We believe that individuals requiring our services have the right to a lifestyle that adequately meets their physical, psychological, social, cultural and spiritual needs. These services are provided by fully qualified professional staff who deliver care using a holistic approach to provide quality care and quality of life to individuals.

Holland Christian Homes was awarded Exemplary Standing by Accreditation Canada – come join our winning team!

POSITION SUMMARY:

The Restorative Care Nurse provides quality restorative programming that focuses on the resident's strengths while affording them the opportunity to maintain and/or improve their abilities. Integrated restorative care approach promotes resident's independence, health and well-being, and improve quality of life.

KEY RESPONSIBILITIES:

- Promote and provide a resident- driven approach to care, ensuring that the residents' Bill of Rights is upheld
- Participate in multidisciplinary care planning
- Take on Lead Roles in specialized programs (continence care, restraints, etc.)
- Ensures that there is an adequate supply of loaner mobility devices as required for residents on a short-term basis and assists the resident/family in purchasing mobility devices when required on a permanent basis.
- Promotes continence and increase muscle strength and balance, use integrated restorative care approaches to help reduce falls and the use of restraints.
- Develop, implement and evaluate quality restorative programs that reflect residents' strengths, needs and interests
- Maintain accurate and up-to-date documentation.
- Creates, distributes and reviews audits related to restorative care.
- Facilitate with multidisciplinary the Nursing Rehab Program
- Provide support and direction to charge nurses, PSW and Recreational Staff in the area of restorative care.
- Ensuring adequate supplies distribution and maintenance
- Any additional duties will be assigned.

QUALIFICATIONS:

- A Registered Practical Nurse with a valid registration from the College of Nurse
- A post-secondary diploma or degree in nursing and minimum one year of experience in a health care setting.
- Experience in geriatrics or long-term care preferable.
- Excellent interpersonal, conflict resolution, project management and problem solving skills
- Ability to interact and communicate effectively both orally and in writing at all levels of the organization.
- Sound knowledge of government legislation related to long-term care and occupational health and safety.
- Proven ability to meet deadlines and manage multiple assignments.
- Must have good organizational skills when maintaining accurate and updated information and files.
- Familiar with Microsoft Office such as Word, Outlook, Excel, PowerPoint, etc.
- Experience with Surge Learning is preferred.
- Ability to work independently as well as in a multi-disciplinary team-oriented environment.
- Ability to work flexible hours including evenings, nights and weekends.
- Satisfactory Vulnerable Sector Screening
- TB Test, Annual Flu immunization (unless medically exempt)

Interested and qualified applicants should forward a Resume and Cover Letter (as ONE document in PDF format) to: Human Resources e-mail: jobs@hch.ca

Holland Christian Homes welcomes diversity in the workplace and encourages applications from all qualified individuals.

Holland Christian Homes is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require accommodation for disability during any stage of the recruitment process, please indicate this in your cover letter.

Applicants agree that by providing personal information in response to this posting, and otherwise in any recruitment process with the Company, such personal information may be retained and used by HCH for a period of one (1) year from the date of this application, for the purpose of consideration for employment opportunities which may arise during that time period, unless an Applicant notifies the Company to the contrary.”

We thank all applicants for their interest in this position, however, only those individuals selected for an interview will be contacted. No phone calls please.