

# WE'RE HIRING CONTRACT STAFF!

**JOB POSTING** 

**Position Title:** Various Positions **Employee Group:** Temporary Contract Casual

Department:Various DepartmentsClassification:Non-UnionPosting #:HCH TEMP 2020-18Hours/Week:Varies, On-Call

**Application Deadline:** Until Filled **Hours:** Monday to Friday, nights,

weekends and evenings will

be required

**Start Date:** As Soon As Possible

#### **ORGANIZATION BACKGROUND:**

Holland Christian Homes consists of 6 Independent/Assisted Living Towers as well as Faith Manor and Grace Manor which are private, non-profit Christian Long Term Care facilities situated in Brampton. Holland Christian Homes is a dynamic, innovative organization that provides a full continuum of care to individuals in a Christian atmosphere.

We believe that individuals requiring our services have the right to a lifestyle that adequately meets their physical psychological, social, cultural and spiritual needs. These services are provided by fully qualified professional staff who deliver care using a holistic approach to provide quality care and quality of life to individuals.

## WE WANT YOU TO JOIN OUR TEAM!

#### **POSITIONS WE ARE LOOKING TO FILL:**

- Registered Practical Nurses current registration with CNO REQUIRED
- Personal Support Workers Personal Support Worker (PSW) certification or current RN or RPN student
- Personal Support Service Workers PSW certificate or similar experience
- Housekeeping Assistants
- Laundry Assistants

#### **WE ARE ALSO HIRING RESIDENT ASSISTANTS:**

- As a Resident Assistant, you will assist the nursing staff providing care to our residents, help with light housekeeping, hand hygiene audits, meal assistance such as distributing meals, feeding and clean up and activation/activities
- Training will be provided.

#### **QUALIFICATIONS:**

- Experience in geriatrics or long term care as asset
- Ability to work independently as well as in a multi-disciplinary team-oriented environment.
- Ability to work flexible hours including evenings, nights and weekends
- Ability to read, write and speak English fluently; ability to understand and/or speak Dutch language an asset
- Satisfactory Vulnerable Sector Screening/Declaration

#### **APPLICATION PROCESS:**

1. Interested applicants please click on the link for an Application Form: Application Form or visit Join Our Team on our website: <a href="https://www.hch.ca">www.hch.ca</a>

### 2. Email completed Application Form to Human Resources or a Resume at: jobs@hch.ca

Holland Christian Homes welcomes diversity in the workplace and encourages applications from all qualified individuals.

Holland Christian Homes is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require accommodation for disability during any stage of the recruitment process, please indicate this in your cover letter.

Applicants agree that by providing personal information in response to this posting, and otherwise in any recruitment process with the Company, such personal information may be retained and used by HCH for a period of one (1) year from the date of this application, for the purpose of consideration for employment opportunities which may arise during that time period, unless an Applicant notifies the Company to the contrary."

We thank all applicants for their interest in this position, however, only those individuals selected for an interview will be contacted. No phone calls please.

In keeping with Long Term Care reform, best practices, funding and direction this position may later require knowledge, skills, abilities and working conditions not noted here.