



INFECTION PREVENTION AND CONTROL LEAD (FAITH MANOR)

JOB POSTING

Position Title:	Infection Prevention and Control Lead	Employee Group:	Permanent Full-Time
Department/Manor:	Faith Manor	Classification:	Non-Union
Posting #:	FM IPAC PERM FT 2020-22	Hours/Week:	37.5 hours per week
Application Deadline:	January 31, 2021	Hours:	Flexible schedule; may require to work weekends and nights
Start Date:	ASAP	Duration:	

Holland Christian Homes is seeking an enthusiastic and qualified Infection and Prevention Control Lead to join our team!

The IPAC Lead coordinates annual mandatory education for staff and volunteers as well as any other IPAC educational needs that arise during the year and coordinate with Homes Educator/CQI Specialist. IPAC Lead will also conduct Infection Control audits, including hand hygiene audits, proper use of PPEs and auditing of residents or tenant's environment.

This role reports into the Director of Resident Care of Faith Manor.

Organization Background:

Holland Christian Homes Inc., is a dynamic, innovative organization that provides a full continuum of care to individuals in a Christian atmosphere. It consists of two long term care homes and 6 assisted living/independent living apartment towers located in Brampton.

We believe that individuals requiring our services have the right to a lifestyle that adequately meets their physical psychological, social, cultural and spiritual needs. These services are provided by fully qualified professional staff who deliver care using a holistic approach to provide quality care and quality of life to individuals.

Specific responsibilities include:

- Daily monitoring for new infections, emerging issues and /or potential outbreaks
- Ensure completion of the Infection Control workbook to track statistics on monthly basis, analysis and action plan for trends/issues arises.
- Conduct Infection Control audits, including hand hygiene audits, proper use of PPEs and auditing of residents or tenant's environment
- Auditing of the home's vaccination refrigerator temperature logs to ensure completion as per policy and no cold chain failures. (In the event of Cold Chain Failure, the Infection Control Coordinator will contact the local Public Health Unit)
- Coordination of the home's immunization program for Residents, staff and Volunteers
- Acting as Outbreak Management Coordinator for the home, including the daily contact with Public Health Unit, will assist the Administrator with notification to the Ministry of Labor for any potential health-care acquired infections to staff during an outbreak or inspection.
- Coordination of IPAC education for new hired staff.
- Monitoring of N95 respirator fit test program for the home and coordinate education for all staff
- Monitoring of Pandemic supplies and ensuring all required records are kept up to date with respect to the home's pandemic plan
- Handles all telephone calls and correspondence relating to admissions, discharges and any inquiries relating to living at Grace or Faith Manors.
- Report all safety hazards discovered in Holland Christian Homes to the appropriate Department Manager.



- Implements HCH prevention, detection and response policies and practices to enhance resident safety
- Other duties as required

Qualifications:

- Post-secondary diploma or University
- A degree or certificate in Nursing; graduate of other relevant programs with appropriate experience would be considered
- Current membership with a professional College such as a Registered Practical Nurse or Registered Nurse, or other professional designation is an asset
- Previous experience working with seniors
- Previous experience working in Long Term Care, clinical and/or administrative capacity are definite assets or related/similar capacity
- Must show evidence of strong interviewing skills, assessing skills and interpersonal skills.
- Ability to demonstrate diplomacy and professionalism when working with families and other professionals.
- Exceptional interpersonal and customer service skills
- High organization and prioritization skills, together with attention to detail and accuracy.
- Ability to meet deadlines and work within a team environment.
- Excellent problem solving, conflict resolution, and decision making skills.
- Good judgment skills and the ability to handle and maintain confidential information
- Ability to be proactive and take initiative where required.
- Ability to effectively handle multiple tasks simultaneously
- Ability to work under conditions of frequent interruption, being undisturbed by the complexities and variety of minute details.
- Demonstrated ability to observe boundaries, engage in appropriate emotional regulation, refrain from dual relationships with residents, maintain confidentiality, and engage in reasonable self-care strategies designed to reduce stress by balancing work/life responsibilities
- Ability to read, write, and speak English. Ability to understand and/or speak the Dutch language is an asset.
- Satisfactory Vulnerable Sector Screening
- Evidence of a negative TB Test and up to date immunizations

Interested and qualified applicants are invited to apply by submitting a Resume and Cover Letter (as ONE document in PDF) to: jobs@hch.ca

Holland Christian Homes welcomes diversity in the workplace and encourages applications from all qualified individuals.

Holland Christian Homes is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require accommodation for disability during any stage of the recruitment process, please indicate this in your cover letter.

Applicants agree that by providing personal information in response to this posting, and otherwise in any recruitment process with the Company, such personal information may be retained and used by HCH for a period of one (1) year from the date of this application, for the purpose of consideration for employment opportunities which may arise during that time period, unless an Applicant notifies the Company to the contrary."

We thank all applicants for their interest in this position, however, only those individuals selected for an interview will be contacted. No phone calls please.

Disclaimer:

In keeping with Long Term Care reform, best practices, funding and direction this position may later require knowledge, skills, abilities and working conditions not noted here