



# CASUAL PERSONAL SUPPORT SERVICE WORKER

## JOB POSTING

<b>Position Title:</b>	PSSW	<b>Employee Group:</b>	Casual
<b>Department:</b>	Towers Nursing	<b>Classification:</b>	PSSW
<b>Posting #:</b>	TNO PSSW CASUAL 2021-01	<b>Hourly Rate:</b>	As per Collective Agreement
<b>Application Deadline:</b>	April 8 <sup>th</sup> , 2021 – 0900 h	<b>Hours/Week:</b>	Varies
<b>Start Date:</b>	ASAP	<b>Hours:</b>	Varies, On-Call
<b>Details:</b>			
	✓ <b>First Posting</b>	<b>Second Posting</b>	

### Organization Background:

The Towers of Holland Christian Homes consist of 6 independent/assisted living apartment towers situated in the City of Brampton. They function as integral parts of Holland Christian Homes Inc., which is a dynamic, innovative organization that provides a full continuum of care to individuals in a Christian atmosphere.

We believe that individuals requiring our services have the right to a lifestyle that adequately meets their physical, psychological, social, cultural and spiritual needs. These services are provided by fully qualified professional staff who deliver care using a holistic approach to provide quality care and quality of life to individuals.

Holland Christian Homes was awarded Exemplary Standing by Accreditation Canada – come join our winning team!

Under the direction of the Registered Practical Nurse, the PSSW will provide assistance and supportive services to tenants in their apartments, according to the established bathing schedule and routines, as well as assist in emergency response if required.

Specific responsibilities include:

- Personal support services – assistance with personal hygiene including a bath or shower, and dressing
- Light housekeeping duties are required
- Observe and report changes in the tenant's condition to the registered staff member
- Assist other team members with homemaking services (eg. light housekeeping or laundry) as time permits
- Respond appropriately to the level of emergency, including the administration of First aid/CPR, contacting the RPN on duty and following through on instructions
- Understands and is fully knowledgeable in the procedures to follow in the event of an emergency such as fire
- Other duties as required
- **Must be available for all three shifts: day, evening and night shifts**

### Qualifications:

- Personal Support Worker Certificate from a Community College or equivalent amount of education and experience
- Experience in Community health care setting desirable
- Ability to read, write and speak English fluently; ability to understand and/or speak Dutch language an asset
- Evidence of good physical and mental health
- Ability to lift weights >25 kg, walk at a steady pace for distances >500 feet and to climb stairs
- Must be able to accept responsibility and work independently
- Basic computer skills required
- Certified in CPR and First Aid
- Clear TB test, annual Flu Immunization unless medically exempt



- Satisfactory Vulnerable Sector Screening (Police Check)  
**Interested and qualified applicants should forward a Resume and Cover Letter as ONE document (PDF) in confidence, to: [jobs@hch.ca](mailto:jobs@hch.ca)**
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*Holland Christian Homes welcomes diversity in the workplace and encourages applications from all qualified individuals.*

*Holland Christian Homes is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require accommodation for disability during any stage of the recruitment process, please indicate this in your cover letter.*

*Applicants agree that by providing personal information in response to this posting, and otherwise in any recruitment process with the Company, such personal information may be retained and used by HCH for a period of one (1) year from the date of this application, for the purpose of consideration for employment opportunities which may arise during that time period, unless an Applicant notifies the Company to the contrary."*

*We thank all applicants for their interest in this position, however, only those individuals selected for an interview will be contacted. No phone calls please.*

**Disclaimer:**

In keeping with Long Term Care reform, best practices, funding and direction this position may later require knowledge, skills, abilities and working conditions not noted here.