



REGISTERED PRACTICAL NURSE CASUAL

JOB POSTING

Position Title:	Registered Practical Nurse	Employee Group:	Casual
Department:	Towers Nursing	Classification:	RPN
Posting #:	TNO RPN CAS 2021-06	Hourly Rate:	As Per Collective Agreement
Application Deadline:	March 31, 2021– 0900 h	Hours/Week:	Varies, Call-In
Application Details:		Hours:	Varies
Start Date:	ASAP		
	✓ First Posting	Second Posting	

Under the direction of the Director of Tenant Care, the Registered Practical Nurse will provide emergency response as well as supportive care and services to tenants as required, including direct care in the form of certain treatments, other nursing procedures and assistance with medications.

Specific responsibilities include:

- Responds quickly to all emergency calls from tenants.
- Supervising Attendants/Personal Support Service Workers (PSSWs)
- Responds appropriately to the level of emergency including the administration of first aid/CPR, activating the Emergency Medical Service (EMS) response, contacting the physician for orders if required, etc.
- Understands and is fully knowledgeable in the procedures to follow in the event of an emergency such as fire.
- Processes and implements orders obtained from the physician.
- Administers medication as per Standards of Practice of the College of Nurses and the policies of the facility.
- Provides short-term / emergency care such as monitoring of vital signs, head injury routine.
- Other duties as required

Qualifications:

- Registered Practical Nurse Diploma and registration with the College of Nurses of Ontario.
- Community experience and Assisted Living Program experience is an asset
- Evidence of good physical and mental health.
- Ability to lift > 25 kg, walk at a steady pace for distances > 500 feet, and to climb stairs.
- Evidence of integrity, responsibility, initiative and good communication skills.
- Certificate in Administration of Medication from a Community College.
- Certified in CPR and AED.
- P.I.E.C.E.S. and/or Gentle Persuasive Approach (GPA) training an asset
- Solid computer skills required.
- Clear TB test, Annual Flu immunization (unless medically exempt)
- Satisfactory Vulnerable Sector Screening (Police Check)

Must be available for weekend work as per the Collective Agreement, and to work all shifts and all areas of Towers Nursing if required by the Director of Tenant Care.

Interested and qualified applicants should forward an Internal Application for New Position in confidence, to:

Human Resources – Deposit in Drop Box down the hall from Main Reception

Holland Christian Homes welcomes diversity in the workplace and encourages applications from all qualified individuals.

Holland Christian Homes is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require accommodation for disability during any stage of the recruitment process, please indicate inform Human Resources.

Position will be awarded based on Seniority as defined by the Collective Agreement.

Disclaimer:

In keeping with Long Term Care reform, best practices, funding and direction this position may later require knowledge, skills, abilities and working conditions not noted here.