



Chief Executive Officer

Holland Christian Homes (HCH) is a non-profit organization, incorporated in 1969 for the purpose of providing accommodation and care for seniors. Their concern is for the physical, emotional and spiritual needs of the individual. HCH serves the Christian community. HCH has a strong and engaged membership base, a highly committed member-elected Board of Directors and is supported by a large team of faithful volunteers. Together with its medical professionals, care-givers, support personnel, dieticians, administrative staff and clergy, all members of the HCH team are totally committed to the vision and mission of HCH. Over the years, the scale of the organization has grown significantly. At The Brampton campus, HCH now accommodates over 800 tenants in six apartment towers, and 280 residents in two fully accredited long term care facilities. The HCH team includes over 560 full and part-time staff members.

The Chief Executive Officer (CEO) of Holland Christian Homes (HCH), reports to the Board of Directors and assumes the primary responsibility for the overall leadership and management of the organization in its mandate to provide a supportive, caring, secure community for seniors based on Christian values.

As the face of the organization, the CEO is a visible presence with residents, families, staff and all external stakeholders to the organization. She/he will play a lead role in the development and execution of the organization's strategic plan, as well as articulating a forward-thinking vision for HCH that will position the organization to play a leading role in lifestyle and care solutions for seniors. In addition, the CEO will ensure that the organization's financial, capital development, technology and human resources plans all provide long-term sustainability for the organization.

The successful candidate should possess a minimum of 15+ years of combined education and experience, ideally within the long-term care or broader health care industry, with at least 10 years in a senior leadership role. She/he should be a visionary and strategic leader, with demonstrated experience leading internally, as well as externally, engaging with a diverse network of stakeholders of the organization. The new CEO should possess a Masters degree in either Business Administration or a health related field. In addition, as part of the Senior Leadership Team of Holland Christian Homes, the new Chief Executive Officer must be comfortable leading activities of faith on behalf of the organization.

To express your interest in this exciting, progressive leadership opportunity, please submit your cover letter and resume to www.miramsbecker.com/ceo-holland-christian-homes or contact Penny Mirams at 647-395-0176.