



## RETIREMENT ANNOUNCEMENT

Date: August 17, 2021

Please join the Board of Directors of Holland Christian Homes in congratulating Ken Rawlins on his retirement after 6 years as our CEO.

Ken has accomplished a vast number of things during his time at Holland Christian Homes, including improved financial performance, substantial operational improvements in both Faith and Grace Manors, significant and impactful personnel changes, the completion of the new Faith Manor, and most recently managing our operations through the past year and a half of Covid-19. Holland Christian Homes has grown in physical size, quality of living, quality of care, and in recognition within the senior's care industry in Brampton, Peel, Ontario, and beyond.

But now it is time to respect Ken's decision to resign into retirement, it is time to celebrate and thank him for his time with us, it is time to thank God for bringing him to Holland Christian Homes. Stay tuned for upcoming celebrations, virtually and/or in person.

We know Ken is loved by you. We know you will miss Ken, as will we. But we also acknowledge the gift of retirement to Ken and his family. September 24, 2021 will be Ken's final day in the office at Holland Christian Homes.

We are blessed to have continuity of management, through our Interim CEO, Tracy Kamino. Tracy intends to remain as the VP of Operations at Holland Christian Homes, but we are thankful she has agreed to step into this very necessary role for the time being.

Please join the Board in prayer as we go to God for wisdom and guidance as we seek our new CEO to continue to elevate our Christian values, maintain the Dutch heritage, and continue to be Here to Care.

May God continue to bless you, your family, your friends, and Holland Christian Homes.

Sincerely,

A handwritten signature in black ink that reads "Donya Stubbs". The signature is fluid and cursive, with the first name being the most prominent.

Donya Stubbs  
President