



## BSO Therapeutic Recreation Clinician

### JOB POSTING

<b>Position Title:</b>	BSO Therapeutic Recreation Clinician	<b>Employee Group:</b>	Permanent Full-Time
<b>Department:</b>	Faith Manor Nursing	<b>Classification:</b>	Non-Union
<b>Posting #:</b>	FM BSO PERM FT 2021-62	<b>Hours/Week:</b>	Minimum 70 hours per pay; occasional weekends required
<b>Program Service:</b>	<b>Faith Manor Long-Term Care Home</b>		
<b>Application Deadline:</b>	October 15, 2021 – 9am		
<b>Application Details:</b>	Send a cover letter and resume to HR		
<b>Start Date:</b>	ASAP		

Are you a Recreational Therapist looking for the next step in your career? Are you interested in utilizing your vast array of therapeutic knowledge and skills to the challenge? Are you interested in working with a big organization? Then consider growing with us at Holland Christian Homes!

There is a new position responsible for planning, organizing and facilitating a local Long-Term Care Home therapeutic recreation program supporting the broader Central West Local Health Integration Behavioural Support Ontario (BSO) Network. Under the BSO Provincial Framework of Care and Core Competencies, the leadership position will deliver meaningful, creative resident centred care. Utilizing a Knowledge of Practice framework, the BSO Therapeutic Recreation Clinician (TRC) will collaborate with all other TRCs across the LHIN to deliver a clinical consultative program model. The position will optimize engagement of residents and families' experience including oversight and supervision. They will design interventions utilizing best practices in recreational approaches to care, which meet the physical, psychological, social, emotional and spiritual needs of the residents in Long-Term Care.

As a valued member of the team, the BSO Therapeutic Recreation Clinician demonstrates a commitment to resident centred care and safety by providing quality care in accordance with the organization's and Central West LHIN's mission, vision and values. This position will report to the Administrator of Faith Manor (dotted line to the LHIN BSO Director)

### Organization Background:

Holland Christian Homes Inc., is a dynamic, innovative organization that provides a full continuum of care to individuals in a Christian atmosphere. It consists of two long term care homes and 6 assisted living/independent living apartment towers located in Brampton.

We believe that individuals requiring our services have the right to a lifestyle that adequately meets their physical psychological, social, cultural and spiritual needs. These services are provided by fully qualified professional staff who deliver care using a holistic approach to provide quality care and quality of life to individuals

### Specific responsibilities include:

- Works collaboratively to develop a standardized referral process for the BSO Therapeutic Recreation Program.
- Prioritizes consultations locally and provides outreach to supporting LTCH Clinicians including the supporting government ministries and extended community providers.
- Works in collaboration with the BSO Network and supporting LTCH Clinicians including the supporting government ministries and extended community providers
- Provides and assesses for recreation therapy activities including special events, in accordance with established policy, physician's orders, the resident plan of care and within the scope of practice;
- Develops, delivers and evaluates recreational programs



- Develops and sustains a plan of care to meet residents' assessed needs based on individual strengths, needs and interest of residents to establish importance and direction of Therapeutic Recreation intervention;
- Responsible for maintaining timely, accurate and complete records of care delivered, documentation, program development, program delivery as per the College of Therapeutic Recreation of Ontario
- Develops unique individual and group activity programs to engage residents demonstrating responsive behaviours within the BSO population.
- Supports and includes diverse populations
- Identifies appropriate therapeutic recreation goals and interventions in the plan of care identified residents; i.e. P.I.E.C.E.S. Canada
- Maintains and updates records of initial assessments, life history assessments and programs recommendation for each residents and reviews and updates on a regular basis with interdisciplinary team to ensure seamless communication across supporting therapeutic recreation programs.
- Demonstrates systematic analysis of the components that comprise therapeutic recreation services within the facility and community through research and reflective practice;
- Utilizes standardized tools in the areas of assessment, implementation and evaluation of residents and programming
- Supports in the development, implementation and evaluation of quality improvement programs;
- Communicates and promotes the activities of the department to residents, team members, families, volunteers and the community to encourage collaborative participation in programs;
- Follows all corporate policies and procedures; contributes to the development of site specific recreation therapy policies as indicated;
- Maintains a clean, safe environment for residents utilizing infection control principles;
- Leads, facilitates and participates in local in-service programs, seminars, resident care conferences and workshops.
- Mandatory participation in BSO Network functions
- Submits BSO indicators to the Central West LHIN BSO Director quarterly and/or at identified intervals
- Performs other delegated duties as assigned.

#### **Qualifications:**

- University degree in Recreation/Leisure Studies, and/or a degree in Health Sciences with a post graduate degree or Registration/ TRO registration or in process of registration with a diploma in Therapeutic Recreation, from a recognized university or equivalent education and experience;
- Member in good standing with Therapeutic Recreation Ontario (TRO)
- Meet definition under MDS-RAI guidelines/ AIS testing is essential
- Montessori –DementiAbility certification strongly recommended
- PIECES Canada registration-recommended
- GPA (Gentle Persuasive Approach); Mental Health First Aid; Crisis training are an asset
- Other recreation modalities i.e. art therapy, music therapy and drumming would be considered an asset
- Minimum of 3 years' related working experience
- Experience working with external partners and stakeholders, particularly in Ontario's health care system, would be considered an asset
- Ability to safeguard confidential information in a responsible manner
- Knowledge of relevant legislation governing health activities and Long-Term Care in Ontario, Occupational Health and Safety Act.
- Demonstrated commitment to excellent customer service.
- Excellent communication and demonstrated teamwork skills;
- Demonstrate a commitment to personal and professional growth and development and including and ability to motivate, problem solve and facilitate individuals.
- Willing to travel with various locations in Central West LHIN catchment area.

#### **Requirements:**

- A valid Canadian driver's license, a minimum \$1,000,000 third party liability insurance and proof that insurance covers use of personal vehicle for travelling
- Knowledge of legislative requirements for long term care and accreditation guidelines.
- A comfort level in maintaining the core values and traditions of Holland Christian Homes as a Christian Homes
- Satisfactory Vulnerable Sector Screening.



Central West Behavioural Supports Ontario  
Soutien en cas de troubles du comportement en Ontario du Centre-Ouest



- Evidence of a negative TB, proof of fully immunization against covid-19 (unless medical exemption in writing)
- Must be willing to work flexible hours to accommodate various duties and responsibilities.

**Interested and qualified applicants are invited to submit a Cover Letter and Resume (as ONE PDF document) to the Human Resources Department at [jobs@hch.ca](mailto:jobs@hch.ca)**

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*Holland Christian Homes welcomes diversity in the workplace and encourages applications from all qualified individuals. Holland Christian Homes is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require accommodation for disability during any stage of the recruitment process, please indicate this in your cover letter.*

*Applicants agree that by providing personal information in response to this posting, and otherwise in any recruitment process with the Company, such personal information may be retained and used by HCH for a period of one (1) year from the date of this application, for the purpose of consideration for employment opportunities which may arise during that time period, unless an Applicant notifies the Company to the contrary."*

*We thank all applicants for their interest in this position, however, only those individuals selected for an interview will be contacted. No phone calls please.*

**Disclaimer:**

In keeping with Long Term Care reform, best practices, funding and direction this position may later require knowledge, skills, abilities and working conditions not noted here