



Notice regarding the mandatory vaccination policy for staff at Holland Christian Homes

As a campus of care that is home to some of the most vulnerable members of our community, it is critical that we do everything we can do keep our tenants, residents and staff safe as the COVID-19 pandemic continues and the fourth wave presents a very real threat in Ontario.

In line with this, the Ministry of Long-Term Care has announced a mandatory vaccination policy for all long-term care staff, effective **Monday, November 15, 2021**. This announcement provides a better level of safety for residents and staff within Grace and Faith Manors.

Holland Christian Homes has elected to take it a step further and implement a mandatory vaccination policy for **all staff, students, volunteers, support workers within the entire organization**. We believe we have an obligation to provide our residents and tenants with a safe and healthy living environment and to take every reasonable precaution to ensure the health and safety of our team members. It is therefore critical that we take actions to protect against the transmission of, and to reduce the severity of, the illnesses associated with COVID-19. Our mandatory vaccination policy was implemented with these considerations in mind.

Therefore, by November 15, 2021, all staff, students, volunteers, and support workers working at Holland Christian Homes must be fully vaccinated against COVID-19, with the exception of those who have an approved medical exemption or human rights accommodation. All new hires must provide proof of vaccination before starting employment here.

Thank you for your continued support of Holland Christian Homes.