



HCH *Here to Care.*

Holland Christian Homes Inc.  
7900 McLaughlin Road South  
Brampton, ON L6Y 5A7  
T. 905.459.3333  
[www.hch.ca](http://www.hch.ca)

**Friday, October 1, 2021**

## **MEMO:**

**Regarding: MANDATORY EMPLOYEE IMMUNIZATION POLICY**

**Distribution: GRACE AND FAITH MANOR FAMILIES AND RESIDENTS**

**From: Tracy Kamino, Interim CEO**

---

**Dear Grace and Faith Manor Families and Residents,**

As you may have seen, today the Minister of Long-Term Care issued a Directive regarding mandatory vaccinations for all staff, support workers, students, and volunteers working in long-term care facilities. The Directive states that as of November 15, 2021, proof of vaccination will be required to work at Grace and Faith Manor.

For your information, the policy states that by November 15, 2021:

- All staff, support workers, students, and volunteers provide proof of vaccination against COVID-19 or a valid medical exemption.
- Existing staff, students and volunteers, as well as support workers who currently attend the home, must provide proof of vaccination.
- Effective immediately, any new staff, support workers, students or volunteers must provide it before they begin working, undertaking their placement or volunteering in the home

We are pleased that the government has taken this action and for the added safety that this new policy will mean for our residents. We are committed to protecting residents, staff, families and partners from COVID-19.

We will be working to implement this updated Directive in both Manors.

If you have any questions please feel free to contact either Manor's Administrator, contact information listed below.

Jessica Radon  
Administrator, Grace Manor  
905 463 – 7002 ext. 5255  
[Jessica.Radon@hch.ca](mailto:Jessica.Radon@hch.ca)

Aleksandra Grzeszczuk  
Administrator, Faith Manor  
905-463-7002 ext. 5356  
[Aleksandra.Grzeszczuk@hch.ca](mailto:Aleksandra.Grzeszczuk@hch.ca)