



HCH *Here to Care.*

Holland Christian Homes Inc.
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Thursday, January 6, 2022

MEMO:

Regarding: MANDATORY IMMUNIZATION POLICY

Distribution: ALL HCH EMPLOYEES, CLAC, CAREGIVERS

From: Tracy Kamino, Vice President of Operations

Dear Staff and Caregivers,

Last week, the Ministry of Long-Term Care issued a new Directive, putting in place mandatory 3rd dose boosters for all staff, students, volunteers, support workers and caregivers in long-term care facilities.

The new policy states that:

- Those who are eligible on or before December 31st will have until **January 28, 2022** to show proof of their booster dose. This applies to staff working in Grace and Faith Manors.
- The remainder of eligible staff, students, volunteers and support workers will have until **March 14, 2022** to show proof of their booster dose (this does not apply to those who are not yet eligible, ie. under age 18)
- The remainder of caregivers, as well as Towers staff, will have until **May 23, 2022** to show proof of their booster dose.
- In addition to the above, residents will be eligible for their 4th dose of the vaccine 3 months after receiving their 3rd dose.

Staff who do not meet the new policy requirements will be placed on an unpaid leave, and students, volunteers and agency/third-party contractors who do not meet the new policy requirements will not be able to continue their placement or contract with Holland Christian Homes. Caregivers who do not comply by May 23rd will not be able to enter the home.

Please note that the above does not apply to caregivers who are attending the home to visit or attend to a resident receiving palliative end of life care.

We will continue to provide our staff with the necessary supports to make getting their vaccine as easy as possible. These include maximizing opportunities for onsite vaccination clinics, assistance with appointment booking and flexibility in work schedule.

Vaccinated staff are to provide vaccination receipt provided to them by Ministry of Health that was either emailed or given at time of vaccination to the following individuals: **Faith Manor** – Romaine Manners, **Grace Manor** – Parvinder Dheldy, **Towers** – Dawn Serrick.

Thank you again for your continued dedication to ensuring the safety of all staff, tenants and residents of Holland Christian Homes. Should you require assistance booking your appointments, please contact the above individual.