



LANDSCAPE WORKER

JOB POSTING

Position Title:	Landscape Worker	Employee Group:	Permanent Full-Time
Department:	Maintenance	Classification:	Landscaper
Posting #:	LAND PERM FT 2022-04	Hourly Rate:	As per Collective Agreement
Application Deadline:	Until Filled	Hours/Week:	75 hours per pay
Application Details:		Hours:	0700 h to 1500 h/0500 h to 1300 h
Start Date	ASAP		

Under the direction of the Maintenance Manager, the Landscape Worker is responsible for maintaining the interior, exterior, equipment and grounds of Holland Christian Homes.

Specific responsibilities include:

- Maintain sidewalks, driveways and landscaped areas as needed and report any damages to outside areas.
- Perform daily Preventive Maintenance of outdoor machinery and report any damage to equipment.
- Maintains and sharpens tools and makes minor repairs on equipment as needed.
- Must fill out salt and sanding log book.
- Keep outside stairwells clear of debris.
- Cleans drainage ditches and culverts.
- Keep fire routes, Siamese connections, fire hydrants and accessible parking spots clear of snow.
- When outdoor work is complete, assist with inside Maintenance duties as assigned.
- To keep grounds free of litter at all times.
- Ensure Garbage Bins/Recycling Containers are readied for pick-up, replace full bins as necessary.
- Be on call 24/7 for snow removal and salting during the winter months as required
- May be required to work in inclement weather. (Cold, Hot or Wet weather)
- Promote a safe workplace through hazard reporting, adherence to safe work practices, and participation in safety training.
- Reports all accidents and injuries in a timely manner.
- Must attend 4-hour mandatory training yearly.
- Must complete all Surge Learning as assigned.
- Other duties as assigned.

Qualifications:

- Diploma in Landscaping desirable. Minimum of a high school Diploma.
- Diploma with high rise maintenance an asset.
- A valid G license, able to operate landscaping equipment and snow removal equipment (zero turn mower, chain saw, tractor and plow with salter etc.)
- A valid Arborists license would be an asset.
- Able to work with minimal supervision.
- Able to follow to instructions.
- Able to adjust priorities.
- Able to make critical decisions related to Snow and Ice.
- Able to use tools and equipment required of the job.
- Able to relate, understand, and cooperate with our elderly clientele.
- Must read, write and speak English fluently
- Must be available to work weekends when necessary.
- Ability to speak Dutch would be an asset
- Clear TB Test, annual Flu Immunization unless medically exempt
- Satisfactory Vulnerable Sector Screening (Police Check)
- Proof of full COVID-19 Vaccine and Booster dose administration

Interested and qualified applicants should forward a Cover Letter and Resume in confidence to:
jobs@hch.ca

Holland Christian Homes welcomes diversity in the workplace and encourages applications from all qualified individuals.

Holland Christian Homes is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require accommodation for disability during any stage of the recruitment process, please indicate this in your cover letter.



Applicants agree that by providing personal information in response to this posting, and otherwise in any recruitment process with the Company, such personal information may be retained and used by HCH for a period of one (1) year from the date of this application, for the purpose of consideration for employment opportunities which may arise during that time period, unless an Applicant notifies the Company to the contrary.”

We thank all applicants for their interest in this position, however, only those individuals selected for an interview will be contacted. No phone calls please.

Disclaimer:

In keeping with Long Term Care reform, best practices, funding and direction this position may later require knowledge, skills, abilities and working conditions not noted here.