

Holland Christian Homes Inc. 7900 McLaughlin Road South Brampton, ON L6Y 5A7 T. 905.459.3333 www.hch.ca

March 7, 2024

Announcement from the Board of Directors

We are pleased to announce the appointment of Tracy Kamino to the position of CEO (Chief Executive Officer) of Holland Christian Homes effective immediately.

Tracy has eight years of experience at HCH working as Administrator of Faith Manor, Vice-President of Operations and on two occasions as Interim CEO.

Tracy has a storied career working with non-profit, public, and private sector organizations at the senior management level in Ontario's long-term care and community support service sectors. She previously held the role of Chief Executive Officer for a culturally-specific Christian organization for 20 years, and worked with the County of Simcoe before joining Holland Christian Homes.

Tracy holds a Bachelor of Arts degree from York University, is a Certified Administrator and holds a yellow belt in LEAN (a way of thinking about creating needed value with fewer resources and less waste).

Her knowledge of all aspects of Long-Term Care and the Towers Nursing Office gives her a unique opportunity to ensure the successful operation of these services.

Tracy believes that maintaining the Christian character of Holland Christian Homes is of utmost importance. She brings an engaging and transparent outlook in her daily work.

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Chair - Board of Directors